



TASMANIAN FARMERS & GRAZIERS ASSOCIATION
Expressions of Interest
Casual Vacancy Board Director Position

Contribute to the success of Tasmanian Farmers.
Utilise your leadership skills.

TFGA is an active and powerful advocacy organisation dedicated to the best interests of all farmers, and to making a difference in rural communities in Tasmania. In a world of social, economic and environmental volatility, combined with increasing regulation, TFGA provides a strong, united voice to ensure our Tasmanian farmers are represented when decisions are made that impact Tasmanian agriculture.

TFGA is committed to achieving this through active, effective engagement and advocacy with all levels of government and other stakeholders, to ensure our members can continue to operate sustainable, profitable agricultural businesses.

The Tasmanian Farmers & Graziers Association (TFGA) is now seeking a director to join its board and be part of the team committed to advocating for Tasmanian primary producers and driving positive change for the agricultural industry across the state.

**Are you a forward-thinking Tasmanian farmer
who is passionate about our state's agricultural industry?**

**Are you interested in being part of a team working to ensure
agriculture in Tasmania is as successful and sustainable as possible?**

We welcome and encourage applicants from all farming backgrounds.

The Board is made up of eight directors elected from the membership and two independent directors appointed by the Board. The role of the Board is to provide the governance and strategic direction for TFGA and comprises people with a wide range of skills and backgrounds. These skills include practical farming knowledge and experience, financial acumen, good strategic thinking and governance skills, along with an interest, and understanding of the challenges and opportunities facing the agriculture industry.

The Board has the responsibility to work with the CEO in achieving the objectives for the organisation, as set out in the strategic plan, in areas such as Collaborate, Engage, Advocate, Facilitate, along with Strengthen and Build.

It is vital you have strong communication skills and can work within a team environment to achieve the best outcomes for TFGA. Applicants with a good general knowledge in any of the following are encouraged to apply:

- Agricultural industry knowledge
- Corporate Governance
- Human Resources
- Marketing and/or communications

A letter outlining your expressions of interest should be forwarded to the TFGA Office Manager fionag@tfga.com.au, in writing, marked 'Confidential' and addressed to The Board, TFGA, PO Box 193, Launceston, TAS 7250.

Please include an up-to-date CV outlining your skills, experience and industry knowledge.

For a confidential discussion in relation to this vacancy or to request a copy of the TFGA Constitution and Strategic Plan, please contact Ian Sauer, Chairperson on 0407 046 346.

Expressions of Interest close 5.00pm, Friday 15 September 2023

Our Diversity Statement

TFGA is proud to be an equal opportunity employer committed to fostering diversity and inclusion in our workplace. We value the unique perspectives and experiences that individuals from diverse backgrounds bring, and we believe that it enriches our company culture and drives innovation.

We do not discriminate on the basis of race, ethnicity, nationality, gender, age, sexual orientation, religion, disability, or any other protected characteristic under Australian law. Our hiring and employment practices are guided by merit, skills, qualifications, and business needs, ensuring a fair and unbiased selection process for all candidates.

At TFGA, we strive to create an inclusive work environment where everyone feels respected, valued, and supported. We actively promote open dialogue and constructive discussions on diversity and inclusion, encouraging employees to share their thoughts and experiences freely.

We are dedicated to continuous improvement, regularly reviewing our policies and procedures to ensure they align with our commitment to diversity and inclusion. Our goal is to create a workplace where diversity is celebrated, and each individual's potential is maximized.

By fostering a diverse workforce, we strengthen our ability to understand and cater to the diverse needs of our members, clients, and communities. Together, we build a stronger, more resilient organisation that embraces the power of diversity.

TFGA remains steadfast in its dedication to cultivating a diverse and inclusive workplace where everyone can thrive, contribute, and succeed.
